



CHILD PROTECTION POLICY

Fondazione per il Centro Studi Città di Orvieto is committed to keeping children safe and promotes effective actions aimed at ensuring children's well-being and protection, with a focus on preventing physical and mental abuse and all forms of violence against children. The foundation recognizes that all managers, employees, associates, and representatives, as well as those from partner organizations coming into contact with children, have a fundamental duty of care towards them. Fondazione per il Centro Studi Città di Orvieto condemns all forms of abuse and violence against children, whether perpetrated inside or outside the organization.

The Child Protection Policy is grounded in:

- Fondazione per il Centro Studi Città di Orvieto's mission, vision, and values;
- UN Child Rights Convention (Art. 19)
- General Comment No. 13 (2011) of the UN Committee on the Rights of the Child – emphasizing the right of the child to freedom from all forms of violence.

STAKEHOLDERS:

- Children involved in any action, directly implemented or supported.
- Managers, employees, associates, and representatives.
- Staff, associates, and representatives of partner organizations.
- Sponsors, donors, and visitors.
- Teachers involved in all programs.
- External contractors and consultants providing services.

DEFINITIONS

Children

A child is defined as anyone under the age of eighteen years, in accordance with Art.1 of the UN Convention on the Rights of the Child United Nations Convention on the Rights of the Child, 1989, Art.1.

Abuse

In line with WHO definitions, child abuse or maltreatment constitutes all forms of physical and/or emotional ill-treatment, sexual abuse, neglect or negligent treatment or commercial or other exploitation, resulting in actual or potential harm to the child's health, survival, development or dignity in the context of a relationship of responsibility, trust or power.

Physical abuse is defined as those acts that cause actual physical harm or have the potential for harm.

Sexual abuse is defined as those acts where a perpetrator uses a child for sexual gratification.

Emotional abuse includes the failure of a caregiver to provide an appropriate and supportive environment and includes acts that have an adverse effect on the emotional health and development of a child.

PRINCIPLES



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This policy is guided by principles derived from the UNCRC and General Comment No. 13 (2011) of the UN Committee on the Rights of the Child, including:

- No violence against children is justifiable; all violence against children is preventable.
- The concept of protection entails recognizing and respecting every child as a rights holder and a valuable human being with individual personalities, distinct needs, and privacy.
- Children’s rights to be heard and have their views given due weight must be systematically respected in all decision-making processes. Empowerment and participation should be central to child caregiving and protection strategies and programs.
- The right of children to have their best interests as a primary consideration in all matters involving or affecting them must be respected, especially when they are victims of violence, as well as in all preventive measures.

SCOPE

The Child Protection Policy applies to all Managers, Employees, Associates, and Representatives who must comply with its requirements. In addition, Fondazione per il Centro Studi Città di Orvieto's Child Protection Policy applies to all partner organizations’ staff and representatives to ensure that all children involved in actions directly implemented or supported by Fondazione per il Centro Studi Città di Orvieto are kept safe from all forms of abuse and violence.

All actions regarding child safeguarding must be taken in the best interest of children. This includes understanding that in all our programs and activities, we must ensure that we respect children’s rights and do not cause harm.

Everybody has a responsibility for safeguarding. This policy is mandatory for all those who work for or on behalf of Fondazione per il Centro Studi Città, including staff, volunteers, and partners. Although training, advice, and support will be provided.

We work in a transparent and open way where child safeguarding is made a priority, recognizing that situations of abuse and harm are able to flourish when staff, volunteers, partners, children, families, and community members do not feel able to raise their concerns.

OBJECTIVES

To ensure that all Managers, Employees, Associates, and Representatives, as well as staff and representatives of partner organizations, are aware of all aspects of child protection and the procedures for prevention, disclosure, reporting, and responding to abuses.

To prevent and address cases of abuse and violence within the context of any actions directly implemented or supported by Fondazione per il Centro Studi Città di Orvieto.

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Agenzia formativa accreditata presso la Regione dell'Umbria per la formazione superiore, continua e permanente.

Sistema di gestione qualità certificato UNI EN ISO 9001:2015 da BQC – Business Quality Certification, n° di registrazione: 100CN155671770-1; limitatamente alle attività di: progettazione, gestione ed erogazione di percorsi di formazione, convegni e congressi.



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To guarantee the establishment of fair, secure, and transparent reporting channels in all programs, ensuring stakeholders' right to be heard.

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Staff, associates, and representatives, as well as all staff, associates, and representatives of partner organizations, are bound to respect the Child Protection Policy.

By respecting the Child Protection Policy, Fondazione per il Centro Studi Città di Orvieto and all partner organizations working with it commit themselves to:

Prevention:

- To contribute to generating awareness among children about their rights and the role they play in ensuring high professional standards during the selection of staff, associates, and partner organizations.
- Provide adequate training to staff, associates, and representatives on child protection.
- Implement specific supervision mechanisms for staff, collaborators, and representatives directly working with children, providing a space for open and free discussions regarding child protection concerns stemming from any action directly implemented or supported by Fondazione per il Centro Studi Città di Orvieto.
- Promote a safe, free, and open environment where children are encouraged to discuss their concerns and rights and to express their point of view.
- Never expose children to, or place them at risk of, harm. This applies when conducting activities directly involving children as well as when capturing images or creating stories about children.

Awareness Generation:

- Encourage open discussions about all issues related to child protection and keeping children safe from abuse and violence.
- Provide adequate information to staff, associates, and representatives about the Child Protection Policy.
- Adopt written guidelines for appropriate and inappropriate behavior of adults towards children and of children towards other children.
- Ensure that children are informed about their rights to be heard and to grow up free from all forms of physical and psychological violence.

Reporting:

- Provide all staff, associates, and representatives with clear procedures for reporting any child abuse and child protection concerns.

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- Establish child-friendly reporting mechanisms so that children can report maltreatment, abuse, and violence confidently and safely.
- Ensure that any child abuse/child protection concern is treated and investigated with the highest degree of confidentiality.

Orvieto, 25 Marzo 2024

President of the BOD